Camp staff evaluation form

BackPR

> Use this halfway through the summer to help staff improve, and again at the end. Rate each item, then give examples. Go over it with the staff member in person.

Staff member

- [ ] Mid-summer review
- [ ] End-of-summer review

Name _____

Position _____

Group or cabin _____

Reviewed by _____

Date _____

Safety and supervision

Knows where every camper is, does head counts, follows safety rules (1-3)

_____

Example _____

Working with campers

Kind, fair, includes every camper, handles behavior calmly (1-3)

_____

Example _____

Teamwork and reliability

On time, follows the schedule, helps other staff, takes feedback (1-3)

_____

Example _____

Communication

Tells the director about problems, talks with parents politely (1-3)

_____

Example _____

Goals

What they do well _____

One or two goals for the rest of the summer _____

End of summer

- [ ] Would rehire

- [ ] Would rehire with conditions
- [ ] Would not rehire

Notes _____

Signatures

Staff member signature and date (signing means you've read it)

_____

Reviewer signature and date _____

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